JOB DEMAND REPORT
NOVEMBER 2022

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

NEW THIS MONTH	COMPANIES	JOB BOARDS
702	312	14

 # OF DAYS POSTED

AVERAGE	MEDIAN
16.2	21

REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

OCCUPATION FILTERS

- SKILL TYPE NAME / 1-DIGIT NOC
- MAJOR GROUP / 2-DIGIT NOC
- MINOR GROUP / 3-DIGIT NOC
- UNIT GROUP / 4-DIGIT NOC
- SKILL LEVEL
- JOB TYPE
- JOB DURATION
- ADDITIONAL LANGUAGE
- SPECIFIC JOB TAGS

INDUSTRY/SECTOR FILTERS

- HIRING SECTOR BY 2-DIGIT NAICS CODE
- HIRING SECTOR BY 3-DIGIT NAICS CODE
- HIRING SECTOR BY 4-DIGIT NAICS CODE
- HIRING SECTOR BY 5-DIGIT NAICS CODE
- HIRING SECTOR BY 6-DIGIT NAICS CODE

OTHER FILTERS

- MUNICIPALITY
- DISTRICT
- JOB BOARD

NOC = National Occupation Classification | NAICS = North American Industry Classification System

Source:
Job posting data collected by the Labour Market Group from job boards and employer websites who recruit candidates in the Nipissing & Parry Sound Districts.

Canada | EMPLOYMENT ONTARIO EMPLOI ONTARIO | Ontario

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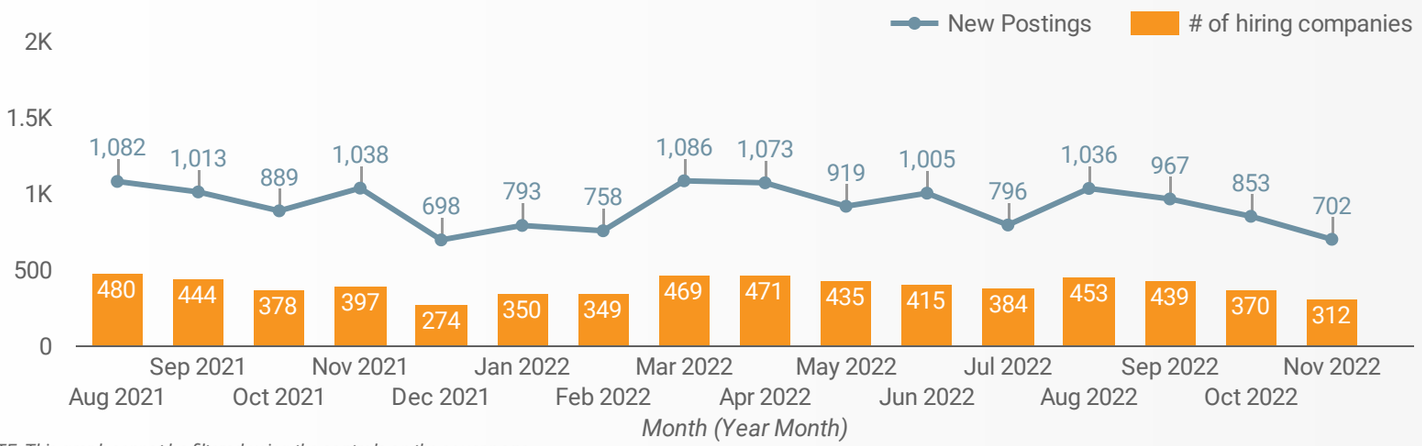
JOB DEMAND REPORT - NOVEMBER 2022

Who is hiring and what occupations are being recruited?

JOB POSTINGS BY MONTH FOR NIPISSING & PARRY SOUND DISTRICTS

How many new job postings were posted by month?



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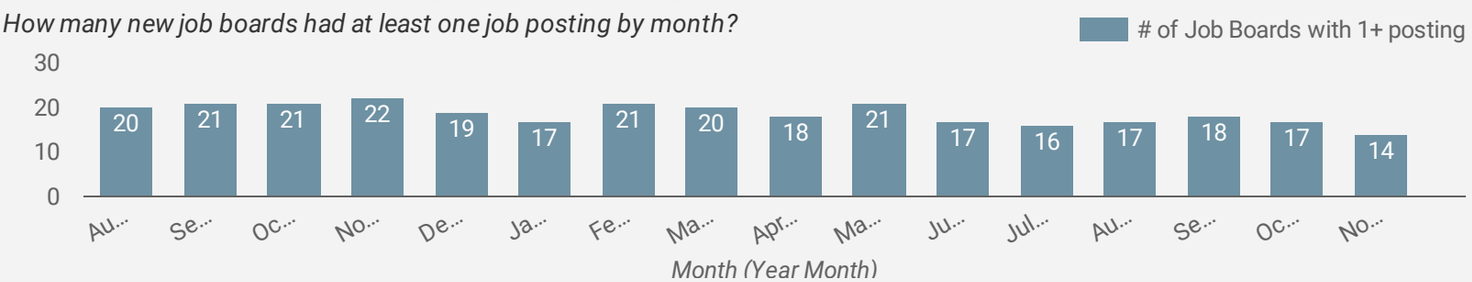
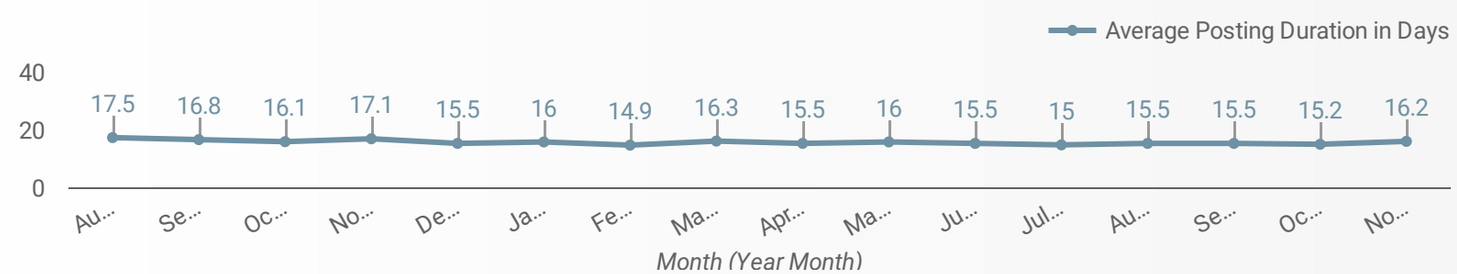
NUMBER OF ACTIVE JOB BOARDS

How many new job boards had at least one job posting by month?



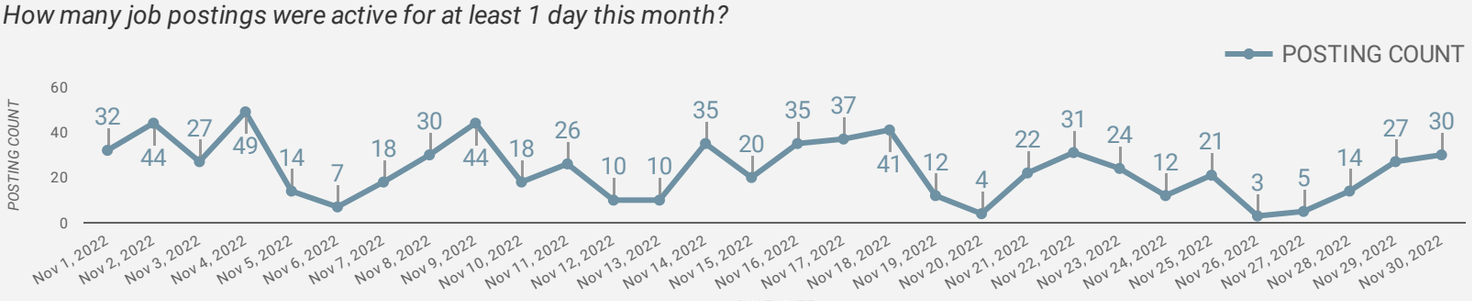
AVG & MEDIAN POSTING LENGTH BY DAYS

How long are employers having to recruit for to find candidates to fill their job vacancies?



POST DATE TIMELINE FOR THIS MONTH'S ACTIVE JOB POSTINGS

How many job postings were active for at least 1 day this month?

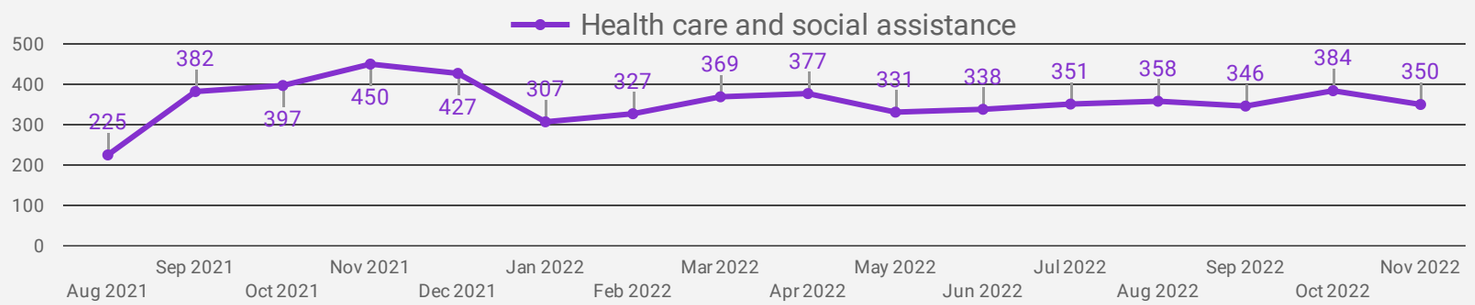


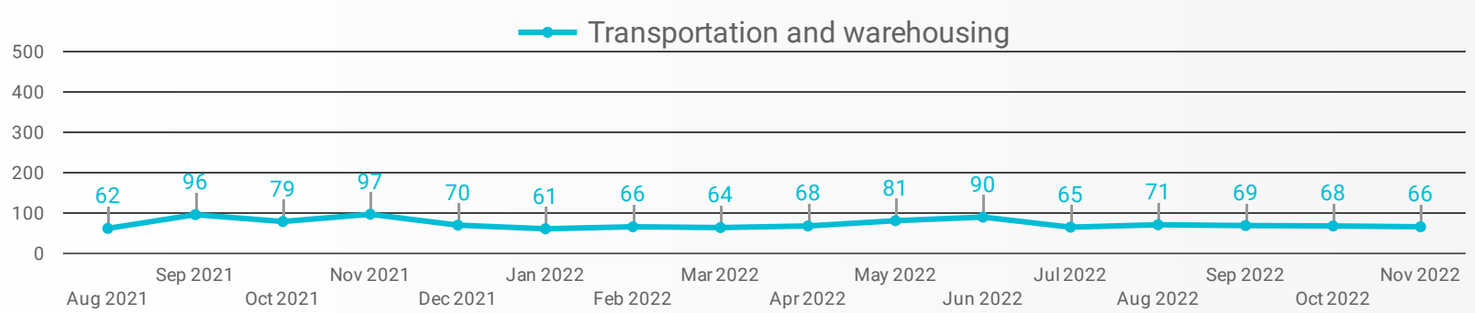
JOB DEMAND REPORT - NOVEMBER 2022

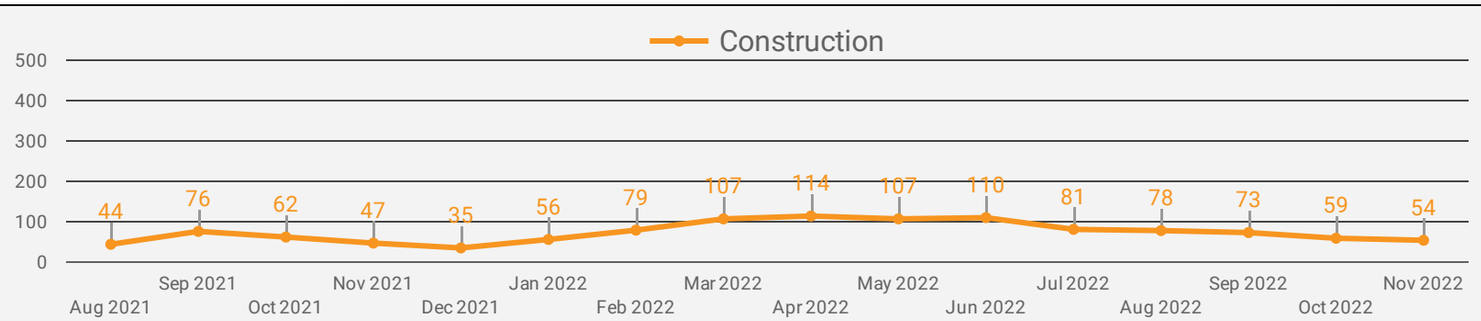
Who is hiring and what occupations are being recruited?

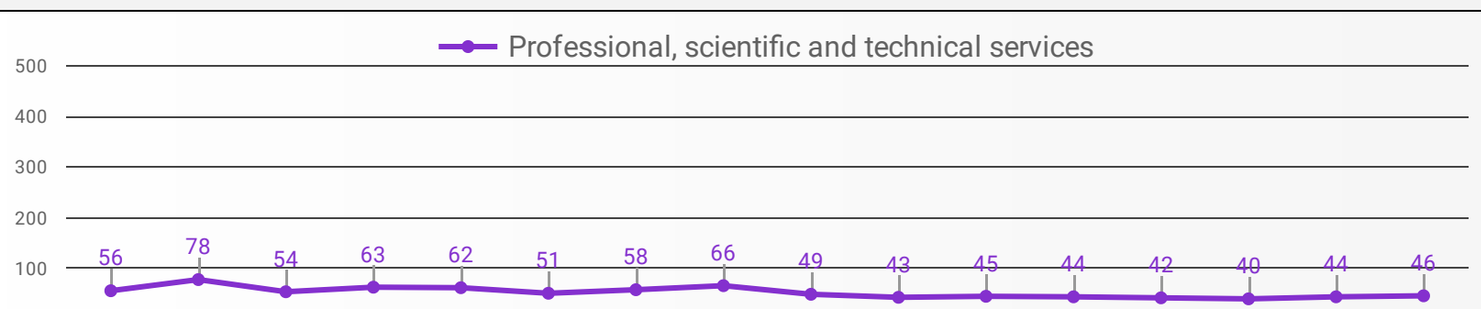
DEMAND BY KEY SECTOR (NIPISSING & PARRY SOUND DISTRICTS)

How many job postings were active by month and by sector?









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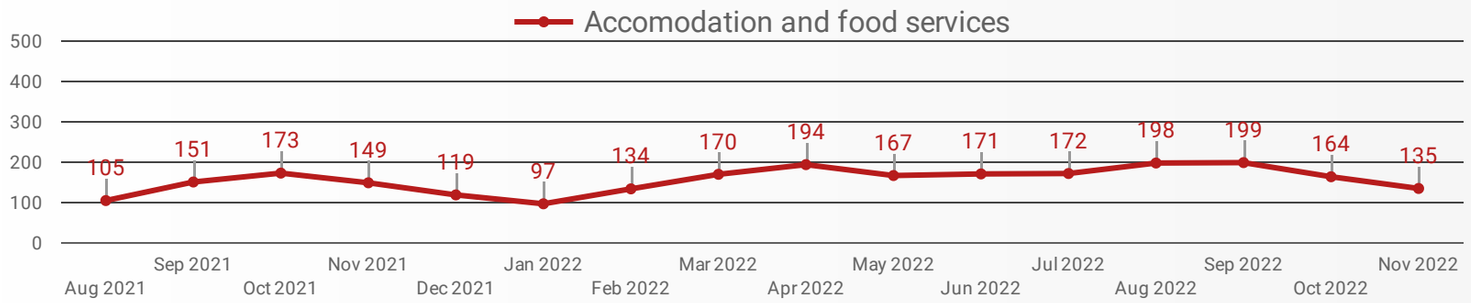
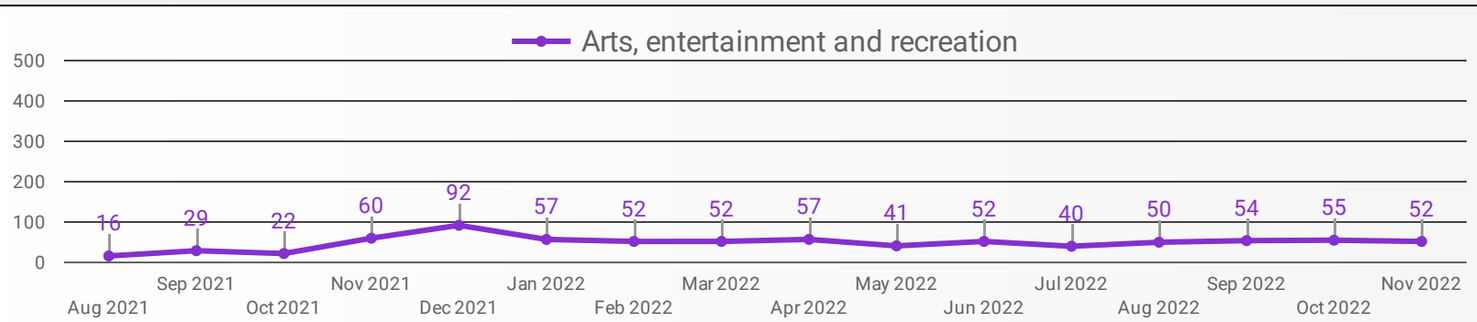
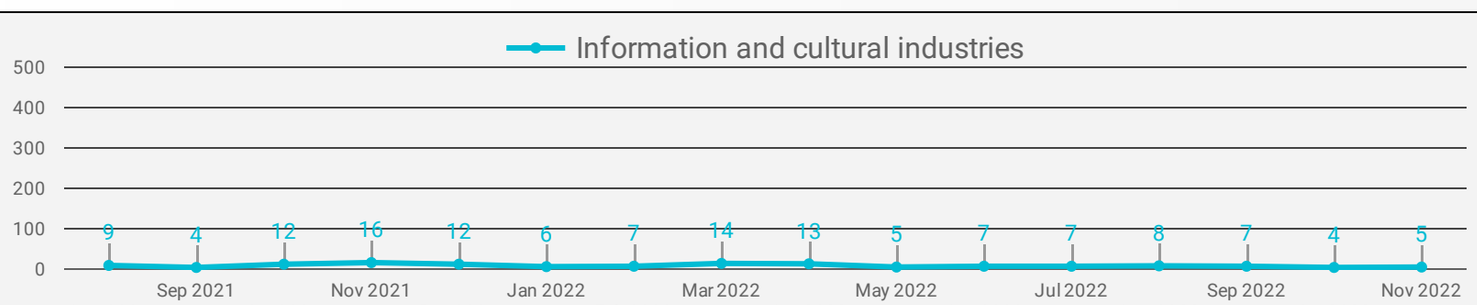
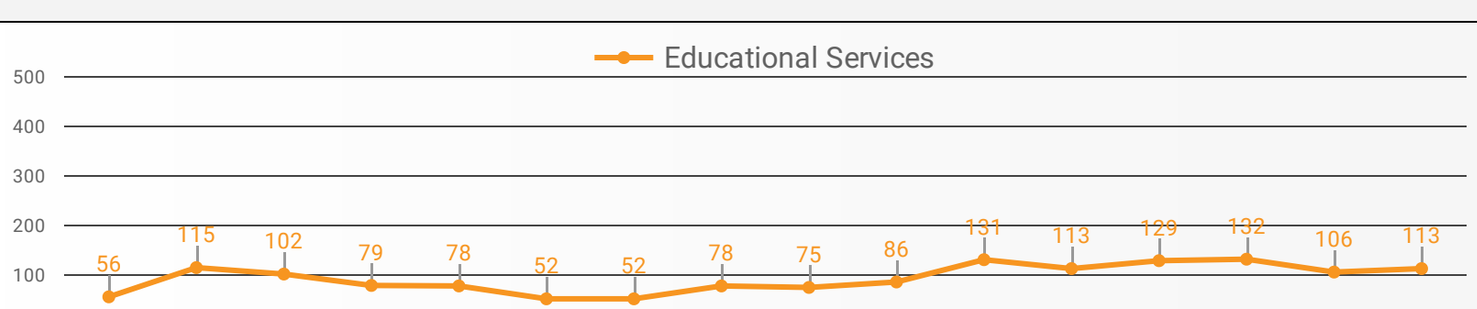
DEMAND BY IMPACTED SECTORS (NIPISSING & PARRY SOUND DISTRICTS)

How many job postings were active by month and by sector?









NOTE: This graph cannot be filtered using the controls on the cover page

JOB DEMAND REPORT - NOVEMBER 2022

Who is hiring and what occupations are being recruited?

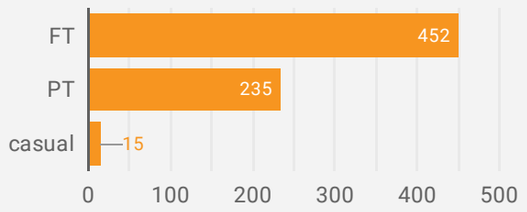
JOB POSTINGS BY DISTRICT

Where are job opportunities being offered?

	UPPER TIER	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Nipissing District	563	16.3	21
2.	Parry Sound District	139	15.8	21

JOB TYPE

# of Full-time vs Part-time Jobs



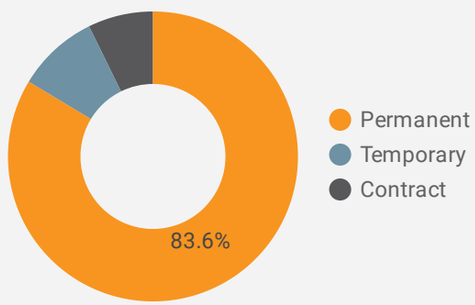
JOB POSTINGS BY MUNICIPALITY

Where are job opportunities being offered?

	MUNICIPALITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	North Bay	507	16.0	21
2.	Parry Sound	104	18.2	21
3.	West Nipissing	37	20.3	21
4.	East Parry Sound	33	11.6	9
5.	Mattawa	11	13.5	14
6.	East Ferris	4	21.0	21
7.	Temagami	3	15.0	15
8.	West Parry Sound	2	6.0	6
9.	Redbridge	1	21.0	21

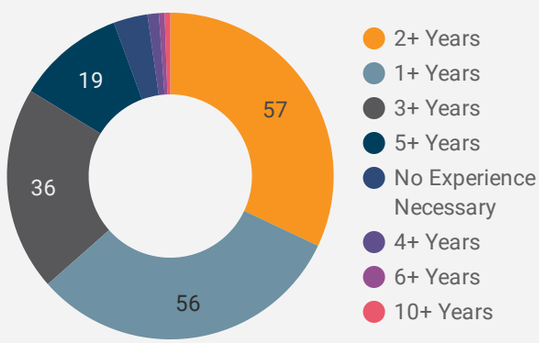
JOB DURATION

Permanency of jobs posted



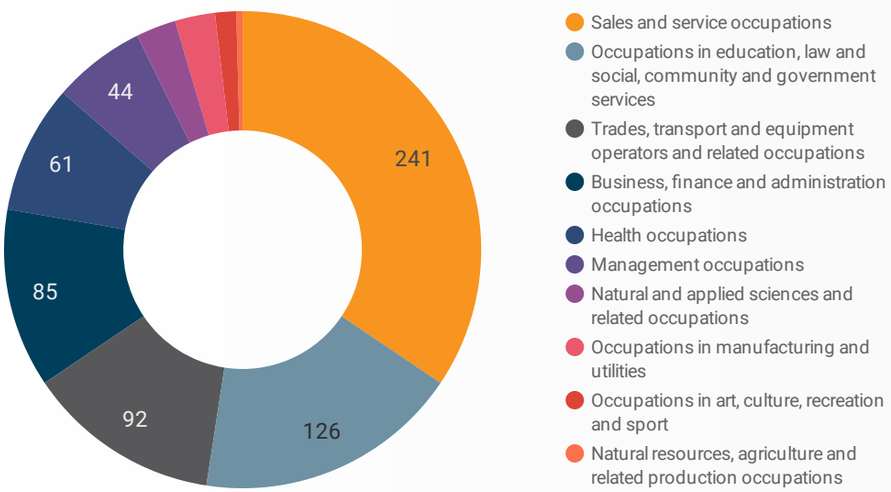
JOB EXPERIENCE LEVEL

Job Postings by Years of Experience Required



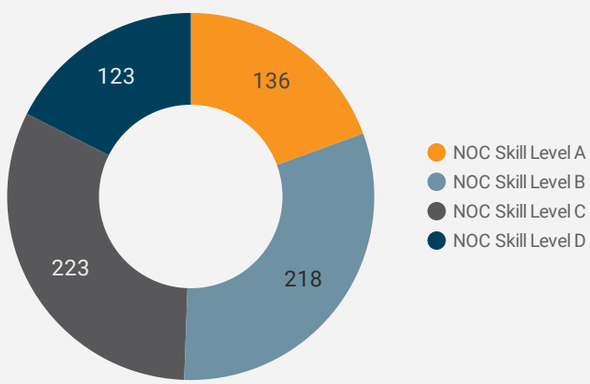
JOB POSTINGS BY JOB CATEGORY

What broad occupational category is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP HIRING COMPANIES & AGENCIES

Who is hiring?

	COMPANY	LOCATION	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	North Bay Regional Health Centre	North Bay	42	16.4	21
2.	West Parry Sound Health Centre	Parry Sound	23	14.2	13
3.	The Home Depot - Parry Sound	Parry Sound	18	18.0	18
4.	Near North District School Board	North Bay	15	6.0	6
5.	Cascades Casino	North Bay	14	5.8	2
6.	Canadore College - College Drive	North Bay	14	15.2	19
7.	Ontario Northland	North Bay	12	13.4	11
8.	Voyageur Aviation Corp	North Bay	10	14.3	21
9.	Nipissing University	North Bay	9	10.3	10
10.	Nordic Minesteel Technologies Inc.	North Bay	9	21.0	21
11.	Central Welding & Iron Works	North Bay	8	null	null
12.	Walmart - North Bay	North Bay	7	13.8	20
13.	Conseil scolaire public du Nord-Est de l'Ontario	North Bay	7	21.0	21
14.	Tim Hortons - Sturgeon Falls	West Nipissing	7	21.0	21
15.	District of Nipissing Social Services Administration Board	North Bay	7	19.0	21
16.	Conseil scolaire public du Nord-Est de l'Ontario	West Nipissing	6	21.0	21
17.	Community Living North Bay	North Bay	6	15.3	21
18.	Walmart - Parry Sound	Parry Sound	5	null	null
19.	Canadian Forces Morale and Welfare Services	North Bay	5	5.5	6
20.	VON Canada (Ontario) - North Bay	North Bay	5	21.0	21
21.	Binx Professional Cleaning	North Bay	5	19.0	21
22.	Nipissing-Parry Sound Catholic District School Board	North Bay	5	5.0	5
23.	Bay Truck Stop Family Restaurant	North Bay	5	15.0	15
24.	Value Village	North Bay	5	null	null
25.	Niijaansinaanik Child and Family Services - Parry Sound Area	Parry Sound	4	null	null
26.	The Home Depot - North Bay	North Bay	4	10.0	10
27.	Comfort Inn Hotel	North Bay	4	2.0	2
28.	The Children's Aid Society of the District of Nipissing and Parry Sound	North Bay	4	21.0	21
29.	Union of Ontario Indians	North Bay	4	5.7	5
30.	Near North District School Board	East Parry Sound	4	6.0	6

JOB DEMAND REPORT - NOVEMBER 2022

Who is hiring and what occupations are being recruited?

TOP HOURLY WAGES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

# of Minimum Wage Jobs
35

	JOB TITLE	COMPANY	District	HOURLY WAGE
1.	Professor (College) - Carpentry Dual Credit	Canadore College - College Drive	Nipissing District	$84.75
2.	Professor (College) - Electrical Dual Credit	Canadore College - Parry Sound Campus	Parry Sound District	$84.75
3.	Professor (College) - Social Services Worker Program	Canadore College - College Drive	Nipissing District	$82.21
4.	Professor (College) - Police Foundations Program	Canadore College - Commerce Court	Nipissing District	$82.21
5.	Pharmacist	Marshall Park Pharmasave	Nipissing District	$65
6.	Workshop Facilitator	Native Education & Training College	Nipissing District	$62.5
7.	Vice President - Clinical Services and Chief Nursing Officer	Mattawa Hospital	Nipissing District	$57.91
8.	Carpenter	Stone Mill Construction	Parry Sound District	$45
9.	Medical Radiation Technologist	West Parry Sound Health Centre	Parry Sound District	$44.23
10.	Manager - Strategy and Continuous Improvement	Hands TheFamilyHelpNetwork.ca - North Bay	Nipissing District	$44
11.	Teaching and Learning Specialist	Canadore College - College Drive	Nipissing District	$38.76
12.	Transmission Technician	Mister Transmission	Nipissing District	$38

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TOP SALARIES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

	JOB TITLE	COMPANY	District	ANNUAL SALARY
1.	Direction D'Ã©cole - Dir-2223-04	Conseil scolaire public du Nord-Est de l'Ontario	Nipissing District	$132,140
2.	Nurse Practitioner	Eastholme Home for the Aged	Parry Sound District	$120,307
3.	Psychologist	Brainworks	Nipissing District	$120,000
4.	Sales Associate - Automotive	Kia North Bay	Nipissing District	$100,000
5.	Satellite and Internet Technician	Integrated Solutions	Parry Sound District	$99,000
6.	Tax Specialist	VS Group	Nipissing District	$95,000
7.	Driver - AZ Truck	Eastview Construction	Nipissing District	$95,000
8.	Orthophoniste - Non-2223-04(9)	Conseil scolaire public du Nord-Est de l'Ontario	Nipissing District	$88,827
9.	Orthophoniste - Non-2223-04(10)	Conseil scolaire public du Nord-Est de l'Ontario	Nipissing District	$88,827
10.	Captain - Dash8	Voyageur Aviation Corp	Nipissing District	$80,017

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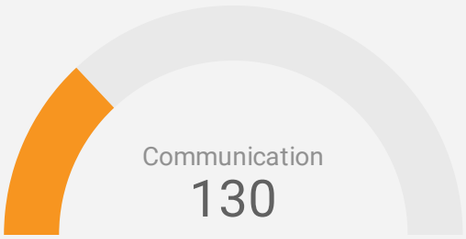
JOB DEMAND REPORT - NOVEMBER 2022

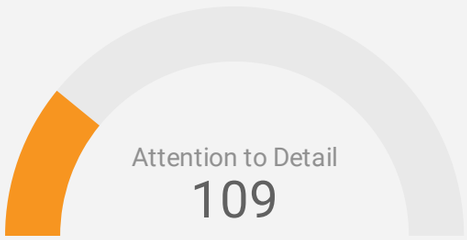
Who is hiring and what occupations are being recruited?

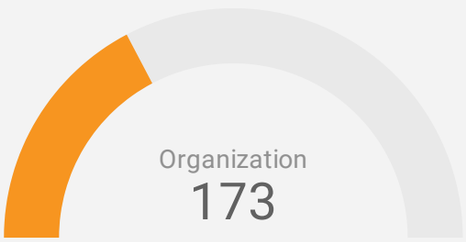
TOP IN-DEMAND SKILLS

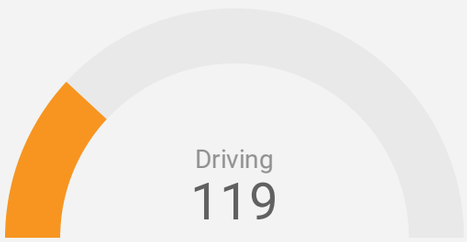
How many times were these skills found in job postings?

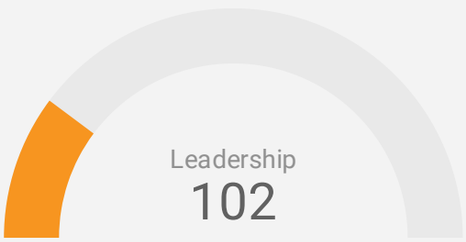
NEW JOB POSTINGS THIS MONTH
702

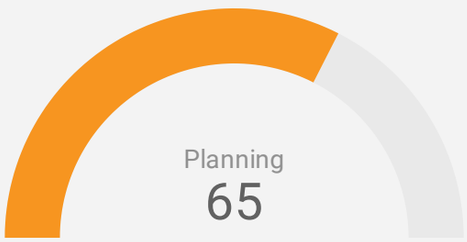












KEY JOB REQUIREMENTS

How often are these requirements desired in job postings?

NEW JOB POSTINGS THIS MONTH
702

Driver's License
6

First Aid
45

Regular Access to a Vehicle
37

Criminal Record Check
139

Microsoft Office
29

Bilingual Candidate Desired
172

OCCUPATIONS BY SKILL LEVEL, FREQUENCY & DURATION

What jobs are hard to fill and in-demand?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	41	17.3	21
2.	4212	Social and community service workers	NOC Skill Level B	35	16.6	21
3.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	24	21.0	21
4.	6731	Light duty cleaners	NOC Skill Level D	23	19.7	21
5.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	21	16.9	21
6.	6552	Other customer and information services representatives	NOC Skill Level C	20	17.3	21
7.	6322	Cooks	NOC Skill Level B	20	13.0	15
8.	6611	Cashiers	NOC Skill Level D	17	16.9	20
9.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	15	14.6	20
10.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	14	11.0	11
11.	4214	Early childhood educators and assistants	NOC Skill Level B	13	10.7	6
12.	4021	College and other vocational instructors	NOC Skill Level A	12	14.3	18
13.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	11	20.1	21
14.	4413	Elementary and secondary school teacher assistants	NOC Skill Level C	10	8.5	6
15.	5254	Program leaders and instructors in recreation, sport and fitness	NOC Skill Level B	9	17.7	21
16.	7612	Other trades helpers and labourers	NOC Skill Level D	9	20.9	21
17.	1243	Medical administrative assistants	NOC Skill Level B	9	12.7	13
18.	4032	Elementary school and kindergarten teachers	NOC Skill Level A	9	8.2	6
19.	7521	Heavy equipment operators (except crane)	NOC Skill Level C	9	16.7	15
20.	3219	Other medical technologists and technicians (except dental health)	NOC Skill Level B	9	16.2	18
21.	7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	NOC Skill Level B	8	17.8	18
22.	1215	Supervisors, supply chain, tracking and scheduling co-ordination occupations	NOC Skill Level B	8	14.3	11
23.	3233	Licensed practical nurses	NOC Skill Level B	8	14.6	15
24.	7452	Material handlers	NOC Skill Level C	8	17.3	21
25.	1121	Human resources professionals	NOC Skill Level A	7	9.5	10
26.	0621	Retail and wholesale trade managers	NOC Skill Level A	7	11.5	12
27.	7514	Delivery and courier service drivers	NOC Skill Level C	7	21.0	21
28.	7271	Carpenters	NOC Skill Level B	7	14.8	16

JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and in-demand?

	3-DIGIT NOC CODE	3-DIGIT NOC LABEL	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	52	15.8	21
2.	642	Retail salespersons	NOC Skill Level C	41	17.3	21
3.	673	Cleaners	NOC Skill Level D	40	20.4	21
4.	441	Home care providers and educational support occupations	NOC Skill Level C	31	13.5	9
5.	655	Customer and information services representatives	NOC Skill Level C	24	17.8	21
6.	671	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	24	21.0	21
7.	632	Chefs and cooks	NOC Skill Level B	20	13.0	15
8.	403	Secondary and elementary school teachers and educational counsellors	NOC Skill Level A	19	8.3	6
9.	661	Cashiers	NOC Skill Level D	17	16.9	20
10.	751	Motor vehicle and transit drivers	NOC Skill Level C	17	18.6	21
11.	152	Supply chain logistics, tracking and scheduling co-ordination occupations	NOC Skill Level C	15	18.0	20
12.	662	Other sales support and related occupations	NOC Skill Level D	15	14.6	20
13.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	15	15.0	17
14.	301	Professional occupations in nursing	NOC Skill Level A	14	11.0	11
15.	321	Medical technologists and technicians (except dental health)	NOC Skill Level B	14	16.2	18
16.	402	College and other vocational instructors	NOC Skill Level A	12	14.3	18
17.	761	Trades helpers and labourers	NOC Skill Level D	12	20.9	21
18.	651	Occupations in food and beverage service	NOC Skill Level C	11	17.4	21
19.	341	Assisting occupations in support of health services	NOC Skill Level C	10	21.0	21
20.	525	Athletes, coaches, referees and related occupations	NOC Skill Level B	9	17.7	21
21.	323	Other technical occupations in health care	NOC Skill Level B	9	12.3	12
22.	314	Therapy and assessment professionals	NOC Skill Level A	9	21.0	21
23.	111	Auditors, accountants and investment professionals	NOC Skill Level A	9	21.0	21
24.	752	Heavy equipment operators	NOC Skill Level C	9	16.7	15
25.	141	General office workers	NOC Skill Level C	9	17.8	21
26.	112	Human resources and business service professionals	NOC Skill Level A	9	9.5	10
27.	727	Carpenters and cabinetmakers	NOC Skill Level B	9	14.8	16
28.	745	Longshore workers and material handlers	NOC Skill Level C	8	17.3	21

JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and in-demand?

	2-DIGIT NOC CODE	2-DIGIT NOC LABEL	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	69	19.7	21
2.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	52	17.7	21
3.	42	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	52	15.8	21
4.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	41	17.3	21
5.	63	Service supervisors and specialized service occupations	NOC Skill Level B	36	16.4	21
6.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	33	14.0	15
7.	66	Sales support occupations	NOC Skill Level D	32	15.9	20
8.	40	Professional occupations in education services	NOC Skill Level A	32	11.3	7
9.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	29	17.9	18
10.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	27	15.5	17
11.	72	Industrial, electrical and construction trades	NOC Skill Level B	25	13.6	15
12.	32	Technical occupations in health	NOC Skill Level B	24	14.8	15
13.	15	Distribution, tracking and scheduling co-ordination occupations	NOC Skill Level C	20	18.0	20
14.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	19	11.5	12
15.	11	Professional occupations in business and finance	NOC Skill Level A	18	15.3	16
16.	14	Office support occupations	NOC Skill Level C	16	17.5	21
17.	73	Maintenance and equipment operation trades	NOC Skill Level B	15	14.5	15
18.	30	Professional occupations in nursing	NOC Skill Level A	14	11.0	11
19.	31	Professional occupations in health (except nursing)	NOC Skill Level A	13	18.6	21
20.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	13	16.8	21
21.	76	Trades helpers, construction labourers and related occupations	NOC Skill Level D	13	20.9	21
22.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	11	21.0	21
23.	34	Assisting occupations in support of health services	NOC Skill Level C	10	21.0	21
24.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	10	17.3	21
25.	52	Technical occupations in art, culture, recreation and sport	NOC Skill Level B	10	13.8	16
26.	41	Professional occupations in law and social, community and government services	NOC Skill Level A	9	14.8	17
27.	95	Assemblers in manufacturing	NOC Skill Level C	8	19.5	18

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JOB DEMAND REPORT - NOVEMBER 2022

Who is hiring and what occupations are being recruited?

MULTILINGUAL JOB POSTINGS BY THE NUMBERS

NEW THIS MONTH	COMPANIES	LANGUAGES
172	66	1

OF DAYS POSTED

AVERAGE	MEDIAN
16.5	21

MULTILINGUAL JOB POSTINGS BY SKILL LEVEL

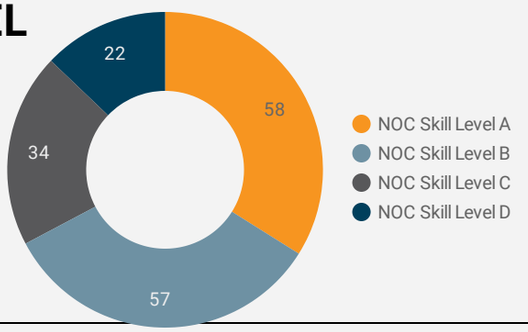
What language skills are employers looking for by occupational skill level?

58 Skill Level A - Management/ Professional Occupations usually requiring University

57 Skill Level B - Usually college education or apprenticeship training

34 Skill Level C - Usually secondary education or occupation-specific training

22 Skill Level D - Usually on-the-job training

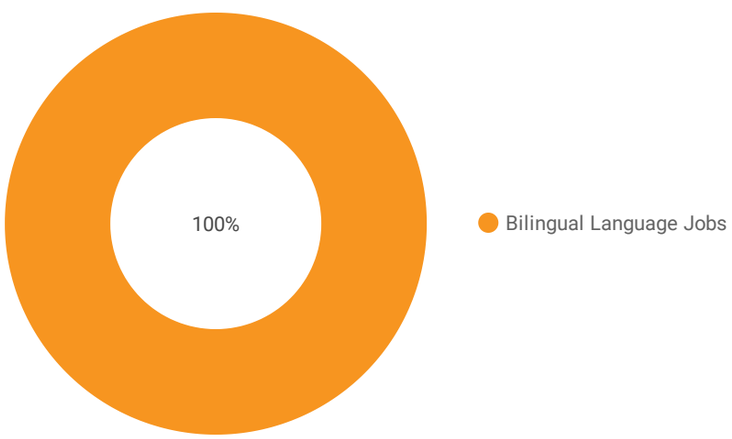


SKILL LEVEL / POSTING COUNT

LANGUAGES	NOC Skill Level A	NOC Skill Level B	NOC Skill Level C	NOC Skill Level D
Bilingual Language ...	...	...	...	...

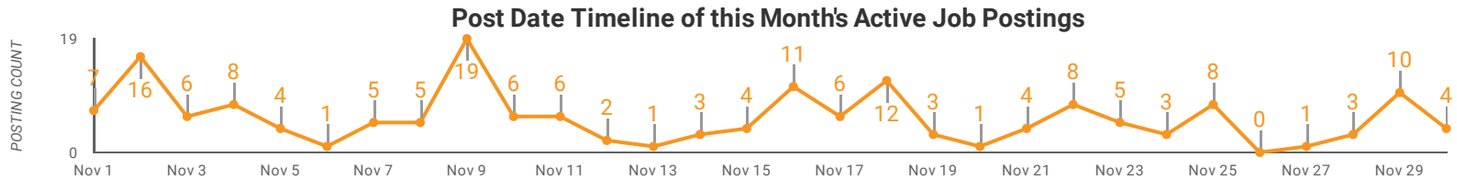
LANGUAGE SKILLS BREAKDOWN

Which kinds of language skills do employers seek?



	LANGUAGES	POSTING COUNT
1.	Bilingual Language Jobs	172

Post Date Timeline of this Month's Active Job Postings



LANGUAGE SKILLS BEING RECRUITED BY JOB CATEGORY

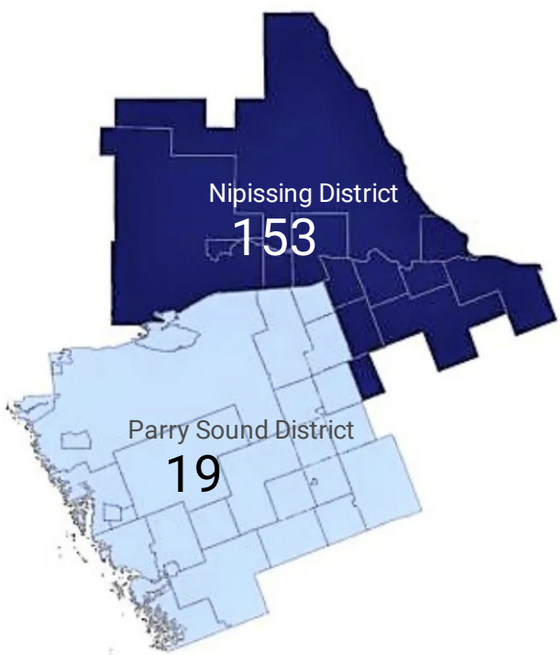
What language skills are sought by 1-Digit NOC?

BROAD OCCUPATIONAL CATEGORY	Bilingual Language Jobs	Grand total
Occupations in education, law and social, ...	50	50
Health occupations	34	34
Sales and service occupations	32	32
Business, finance and administration occu...	18	18
Management occupations	13	13
Trades, transport and equipment operator...	9	9
Natural and applied sciences and related o...	8	8
Occupations in art, culture, recreation and ...	4	4
Occupations in manufacturing and utilities	2	2
Natural resources, agriculture and related ...	1	1
Grand total	**171**	**171**

MULTILINGUAL JOB POSTINGS BY MUNICIPALITY

What language skills are sought by 4-Digit NOC?

	MUNICIPALITY	Postings	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	North Bay	128	16.0	21
2.	West Nipissing	19	20.3	21
3.	Parry Sound	13	18.2	21
4.	East Parry Sound	5	11.6	9
5.	Mattawa	4	13.5	13.5
6.	East Ferris	2	21.0	21
7.	West Parry Sound	1	6.0	6
8.	Temagami	0	15.0	15
9.	Redbridge	0	21.0	21



	UPPER TIER	Postings	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Nipissing District	153	16.3	21
2.	Parry Sound District	19	15.8	21

JOB DEMAND REPORT - NOVEMBER 2022

Who is hiring and what occupations are being recruited?

LANGUAGE DEMAND BY JOB

What language skills are sought by 4-Digit NOC?

	4 DIGIT NOC NAME	POSTINGS
1.	Social and community service workers	20
2.	Registered nurses and registered psychiat...	14
3.	Home support workers, housekeepers and ...	10
4.	Elementary school and kindergarten teach...	7
5.	Licensed practical nurses	6
6.	Food counter attendants, kitchen helpers a...	5
7.	Janitors, caretakers and building superinte...	5
8.	Light duty cleaners	5
9.	Other customer and information services r...	5
10.	Medical administrative assistants	4
11.	Program leaders and instructors in recreat...	4
12.	Audiologists and speech-language patholo...	4
13.	Other professional occupations in therapy ...	4
14.	User support technicians	4
15.	Early childhood educators and assistants	4
16.	Other assisting occupations in support of ...	3
17.	Human resources professionals	3
18.	Letter carriers	2
19.	Cardiology technologists and electrophysi...	2
20.	Database analysts and data administrators	2
21.	Human resources managers	2
22.	Supervisors, supply chain, tracking and sc...	2
23.	Psychologists	2
24.	School principals and administrators of el...	2
25.	Operators and attendants in amusement, r...	2
26.	Educational counsellors	2
27.	Cabinetmakers	2
28.	Specialized cleaners	2
29.	Financial and investment analysts	1
30.	Information systems analysts and consult...	1
31.	Technical sales specialists - wholesale tra...	1
32.	Bartenders	1

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MULTILINGUAL HIRING EMPLOYERS

Which employers are seeking multilingual candidates?

	COMPANY	POSTINGS
1.	North Bay Regional Health Centre	42
2.	Conseil scolaire public du Nord-Est de l'Ontario	15
3.	Ontario Northland	10
4.	Near North District School Board	6
5.	West Nipissing General Hospital	6
6.	Community Living North Bay	6
7.	The Children's Aid Society of the District of Nipissing and Parry Sound	5
8.	District of Nipissing Social Services Administration Board	3
9.	Green First Forest Products	3
10.	Canadian Forces Morale and Welfare Services	3
11.	Hands TheFamilyHelpNetwork.ca - North Bay	3
12.	The Sisters of St. Joseph of Sault Ste. Marie	3
13.	Alzheimer Society Sudbury-Manitoulin North Bay and Districts	2
14.	Empire Living Centre	2
15.	Crisis Centre North Bay	2
16.	Conseil scolaire catholique Franco-Nord	2
17.	Contact North (Parry Sound)	2
18.	Nipissing-Parry Sound Catholic District School Board	2
19.	West Parry Sound Health Centre	2
20.	PHARA	2
21.	VON Canada (Ontario) - North Bay	2
22.	Boart Longyear - North Bay	2
23.	Canada Post - Parry Sound	2
24.	Marina Point Village	2
25.	Mattawa Hospital	2
26.	Chad's Grass Snow and More	1
27.	ThinkOn	1
28.	New Ontario Brewing Co.	1

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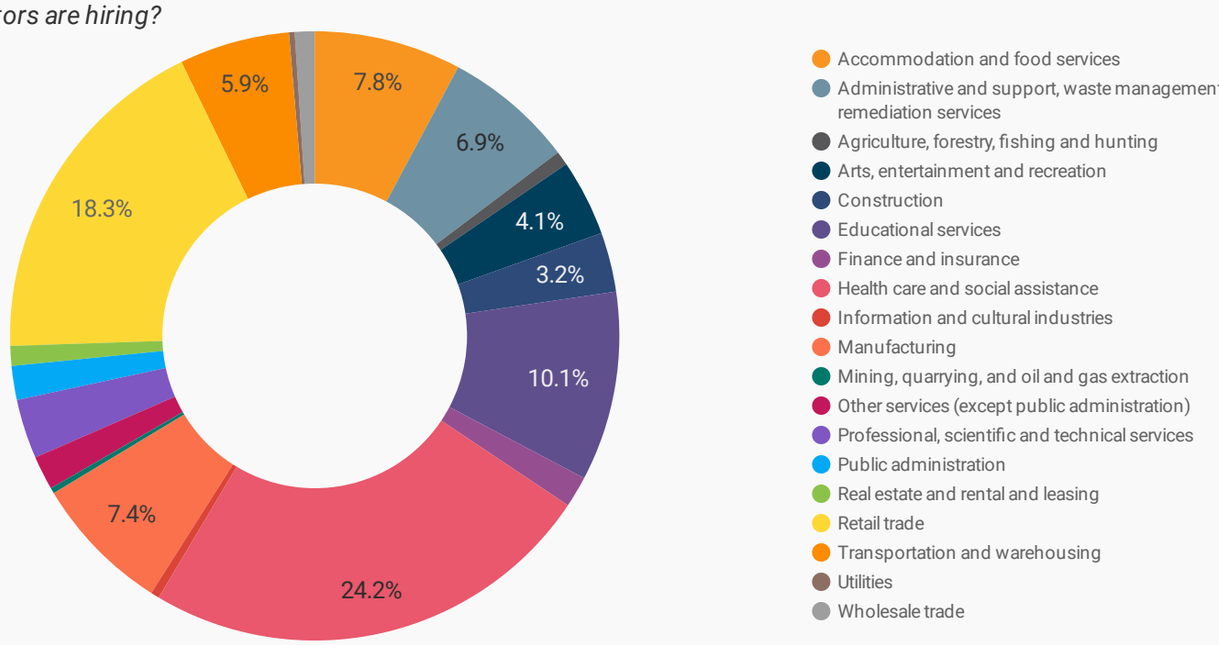
TOP HIRING SECTORS BY 2-DIGIT NAICS CODE

What sectors are hiring?



	NAICS CODE	2-DIGIT NAICS CODE	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	62	Health care and social assistance	161	16.7	21
2.	44-45	Retail trade	122	16.4	21
3.	61	Educational services	67	12.5	9
4.	72	Accommodation and food services	52	21.0	21
5.	31-33	Manufacturing	49	19.3	21
6.	56	Administrative and support, waste management and remediation services	46	17.9	21
7.	48-49	Transportation and warehousing	39	14.9	16
8.	71	Arts, entertainment and recreation	27	9.4	6
9.	54	Professional, scientific and technical services	21	13.1	18
10.	23	Construction	21	15.4	15
11.	91	Public administration	12	10.6	7
12.	81	Other services (except public administration)	12	18.2	20
13.	52	Finance and insurance	11	20.0	21
14.	53	Real estate and rental and leasing	7	22.8	21
15.	41	Wholesale trade	7	19.0	21
16.	11	Agriculture, forestry, fishing and hunting	5	4.0	4
17.	51	Information and cultural industries	3	21.0	21
18.	22	Utilities	2	0	0
19.	21	Mining, quarrying, and oil and gas extraction	2	15.0	15

NOTE: NAICS code 56 includes Employment Agencies. Manufacturing includes codes 31-33, Retail Trade includes codes 44-45 and Transportation and Warehousing includes codes 48-49.

TOP HIRING SECTORS BY 3-DIGIT NAICS CODE

What sectors are hiring?

	NAICS CODE	3-DIGIT NAICS CODE	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	622	Hospitals	74	16.3	21
2.	611	Educational services	67	12.5	9
3.	624	Social assistance	49	16.4	21
4.	561	Administrative and support services	43	17.6	21
5.	722	Food services and drinking places	41	21.0	21
6.	713	Amusement, gambling and recreation industries	27	9.4	6
7.	452	General merchandise stores	24	15.9	21
8.	444	Building material and garden equipment and supplies dealers	23	14.0	13
9.	332	Fabricated metal product manufacturing	23	19.0	21
10.	623	Nursing and residential care facilities	22	21.0	21
11.	453	Miscellaneous store retailers	22	18.8	21
12.	541	Professional, scientific and technical services	21	13.1	18
13.	448	Clothing and clothing accessories stores	16	19.5	21
14.	621	Ambulatory health care services	16	15.9	21
15.	488	Support activities for transportation	12	13.4	11
16.	441	Motor vehicle and parts dealers	11	19.0	21
17.	445	Food and beverage stores	11	14.0	17
18.	721	Accommodation services	11	21.0	21
19.	481	Air transportation	10	14.3	21
20.	236	Construction of buildings	9	14.8	15
21.	522	Credit intermediation and related activities	9	19.5	21
22.	333	Machinery manufacturing	9	21.0	21
23.	238	Specialty trade contractors	8	14.7	21
24.	811	Repair and maintenance	7	16.7	15
25.	446	Health and personal care stores	7	10.0	10
26.	913	Local, municipal and regional public administration	7	18.0	18
27.	914	Aboriginal public administration	5	5.7	5
28.	492	Couriers and messengers	5	21.0	21
29.	485	Transit and ground passenger transportation	4	20.5	21
30.	115	Support activities for agriculture and forestry	4	4.0	4
31.	491	Postal service	4	0	0

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TOP HIRING SECTORS BY 4-DIGIT NAICS CODE

What sectors are hiring?

	NAICS CODE	4-DIGIT NAICS CODE	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6221	General medical and surgical hospitals	73	16.1	21
2.	6111	Elementary and secondary schools	48	11.6	6
3.	6241	Individual and family services	44	16.3	21
4.	7225	Full-service restaurants and limited-service eating places	39	21.0	21
5.	4521	Department stores	24	15.9	21
6.	4441	Building material and supplies dealers	22	14.0	13
7.	3329	Other fabricated metal product manufacturing	22	18.6	21
8.	4539	Other miscellaneous store retailers	21	18.4	21
9.	6233	Community care facilities for the elderly	21	21.0	21
10.	5617	Services to buildings and dwellings	19	19.5	21
11.	5614	Business support services	18	14.9	19
12.	6219	Other ambulatory health care services	15	16.7	21
13.	7132	Gambling industries	14	5.8	2
14.	7139	Other amusement and recreation industries	13	14.8	16
15.	4882	Support activities for rail transportation	12	13.4	11
16.	7211	Traveller accommodation	11	21.0	21
17.	5413	Architectural, engineering and related services	11	20.0	20
18.	4481	Clothing stores	11	21.0	21
19.	4812	Non-scheduled air transportation	10	14.3	21
20.	5221	Depository credit intermediation	9	19.5	21
21.	6113	Universities	9	10.3	10
22.	4451	Grocery stores	9	14.0	17
23.	6112	Community colleges and C.E.G.E.P.s	8	18.7	21
24.	2361	Residential building construction	8	14.8	15
25.	4461	Health and personal care stores	7	10.0	10
26.	9139	Other local, municipal and regional public administration	7	18.0	18
27.	4411	Automobile dealers	7	21.0	21
28.	8111	Automotive repair and maintenance	6	17.5	18
29.	5412	Accounting, tax preparation, bookkeeping and payroll services	6	13.7	20
30.	5616	Investigation and security services	5	21.0	21
31.	3335	Metalworking machinery manufacturing	5	21.0	21

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TOP HIRING SECTORS BY 5-DIGIT NAICS CODE

What sectors are hiring?

	NAICS CODE	5-DIGIT NAICS CODE	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	62211	General medical and surgical hospitals	73	16.1	21
2.	61111	Elementary and secondary schools	48	11.6	6
3.	72251	Full-service restaurants and limited-service eating places	39	21.0	21
4.	62419	Other individual and family services	26	15.2	21
5.	45211	Department stores	24	15.9	21
6.	33299	All other fabricated metal product manufacturing	22	18.6	21
7.	44413	Hardware stores	22	14.0	13
8.	45399	All other miscellaneous store retailers	21	18.4	21
9.	62331	Community care facilities for the elderly	21	21.0	21
10.	62199	All other ambulatory health care services	15	16.7	21
11.	71321	Casinos (except casino hotels)	14	5.8	2
12.	56144	Collection agencies	14	15.2	19
13.	62412	Services for the elderly and persons with disabilities	13	16.2	21
14.	48821	Support activities for rail transportation	12	13.4	11
15.	72111	Hotels (except casino hotels) and motels	11	21.0	21
16.	71394	Fitness and recreational sports centres	10	21.0	21
17.	56172	Janitorial services	10	20.0	21
18.	48121	Non-scheduled air transportation	10	14.3	21
19.	54133	Engineering services	9	0	0
20.	44511	Supermarkets and other grocery (except convenience) stores	9	14.0	17
21.	61131	Universities	9	10.3	10
22.	56173	Landscaping services	9	19.0	21
23.	61121	Community colleges and C.E.G.E.P.s	8	18.7	21
24.	23611	Residential building construction	8	14.8	15
25.	91391	Other local, municipal and regional public administration	7	18.0	18
26.	52211	Banking	7	21.0	21
27.	44611	Pharmacies and drug stores	7	10.0	10
28.	44111	New car dealers	7	21.0	21
29.	81119	Other automotive repair and maintenance	6	17.5	18
30.	54121	Accounting, tax preparation, bookkeeping and payroll services	6	13.7	20
31.	91411	Aboriginal public administration	5	5.7	5

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TOP HIRING SECTORS BY 6-DIGIT NAICS CODE

What sectors are hiring?

	NAICS CODE	6-DIGIT NAICS CODE	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	622111	General (except paediatric) hospitals	73	16.1	21
2.	611110	Elementary and secondary schools	48	11.6	6
3.	624190	Other individual and family services	26	15.2	21
4.	722512	Limited-service eating places	24	21.0	21
5.	452110	Department stores	24	15.9	21
6.	332999	All other miscellaneous fabricated metal product manufacturing	22	18.6	21
7.	444130	Hardware stores	22	14.0	13
8.	623310	Community care facilities for the elderly	21	21.0	21
9.	453999	All other miscellaneous store retailers (except beer and wine-making suppli…	18	18.0	18
10.	722511	Full-service restaurants	15	21.0	21
11.	621990	All other ambulatory health care services	15	16.7	21
12.	713210	Casinos (except casino hotels)	14	5.8	2
13.	561440	Collection agencies	14	15.2	19
14.	624120	Services for the elderly and persons with disabilities	13	16.2	21
15.	488210	Support activities for rail transportation	12	13.4	11
16.	713940	Fitness and recreational sports centres	10	21.0	21
17.	481214	Non-scheduled chartered air transportation	10	14.3	21
18.	561722	Janitorial services (except window cleaning)	10	20.0	21
19.	445110	Supermarkets and other grocery (except convenience) stores	9	14.0	17
20.	611310	Universities	9	10.3	10
21.	561730	Landscaping services	9	19.0	21
22.	541330	Engineering services	9	0	0
23.	611210	Community colleges and C.E.G.E.P.s	8	18.7	21
24.	236110	Residential building construction	8	14.8	15
25.	522111	Personal and commercial banking industry	7	21.0	21
26.	913910	Other local, municipal and regional public administration	7	18.0	18
27.	441110	New car dealers	7	21.0	21
28.	446110	Pharmacies and drug stores	7	10.0	10
29.	811199	All other automotive repair and maintenance	6	17.5	18
30.	624110	Child and youth services	5	21.0	21
31.	448199	All other clothing stores	5	0	0

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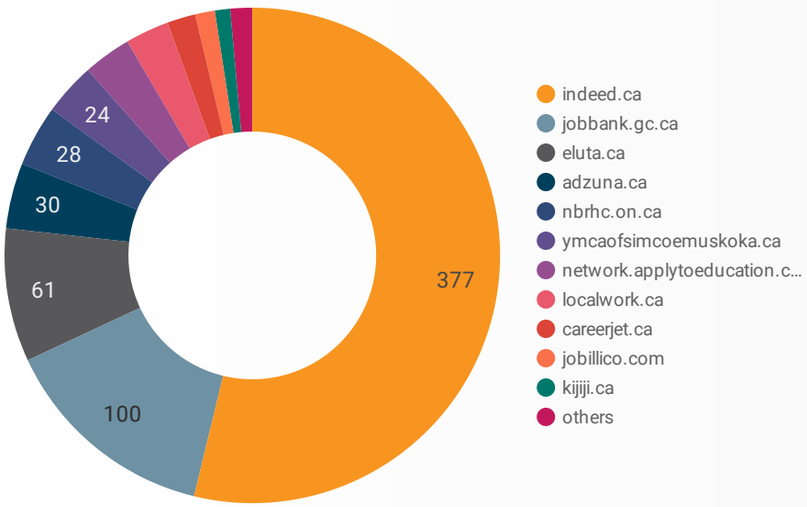
JOB DEMAND REPORT - NOVEMBER 2022

Who is hiring and what occupations are being recruited?

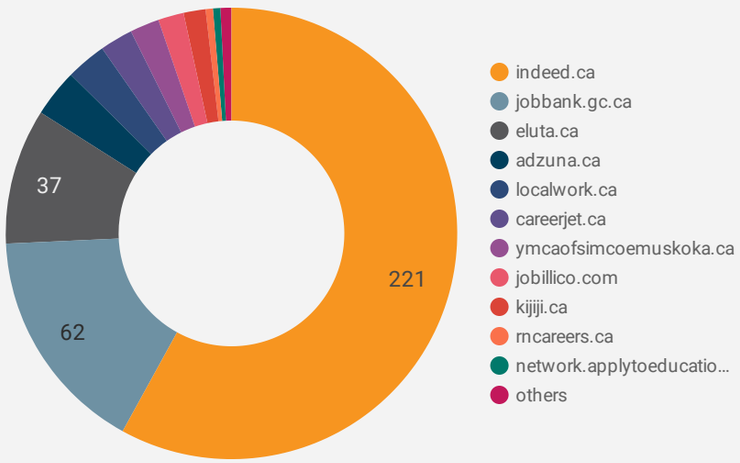
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	377	19.1	21	221
2.	jobbank.gc.ca	100	13.2	15	62
3.	eluta.ca	61	21.0	21	37
4.	adzuna.ca	30			13
5.	nbrhc.on.ca	28	13.6	14	1
6.	ymcaofsimcoemuskoka.ca	24	9.8	11	8
7.	network.applytoeducation.com	22	5.9	6	2
8.	localwork.ca	20	3.5	2	11
9.	careerjet.ca	13	4.8	4	9
10.	jobillico.com	9	7.0	8	7
11.	kijiji.ca	7	15.0	15	6
12.	nipissingu.ca	7	10.0	10	1
13.	rncareers.ca	2			2
14.	careerarc.com	1			1

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